



## **EMPLOYEE PROFILE**

**TIM FOX** Senior Advisor

Tim came to MFC from the financial industry back in 1994. He explains,"I was working at M&I Bank when the CFO position at MFC became available. He states "I didn't have any experience in manufacturing finance but had enough on the job training in other areas that made for a good fit. I was especially interested in working for a smaller company with more overall responsibility and decision making capability." Tim now oversees overall operations with an emphasis on ensuring sustainable growth while maintaining profitability. Tim explained he is, "Equally focused on peak customer experience and relationship building as our customers are what drives our success."

When asked what he enjoys most about working at MFC he explained,"*We have amazing employees who all share a common set of characteristics which include a strong work ethic, a commitment to customer satisfaction, a good sense of humor and an appreciation for a balanced lifestyle. Working alongside like minded people is what makes coming into work every day enjoyable*".

When Tim is not at work he enjoys outdoor activities, sports, his motorcycle, stonks, and simply puttering around. Tim and his Wife have two kids (son 27, daughter 24) two pets (cat Holly, dog Lucy)

"A job, like life, is what you make it. The best way to approach both is to have a positive attitude and give 100%. Never do anything 'half-assed'. Success, both personal and as an organization, tends to come as a byproduct of that approach. Treat others, your customers and your cocoworkers, as you would like to be treated. I think those basic principles go hand inhand and make for a better situation both personally and professionally. Lastly, don't take anything too seriously. Life is too short."